# The Annual Quality Assurance Report (AQAR)

**SESSION—2014-15** 

**ULUBERIA COLLEGE** 

**ULUBERIA, HOWRAH.** 

WEST BENGAL.

# Part - A

# AQAR for the year

2014-15

# I. Details of the Institution

1.1 Name of the Institution	Uluberia college				
1.2 Address Line 1	Uluberia,Howrah. PIN-711315				
	DO				
Address Line 2					
City/Town	ULUBERIA				
City/10wii					
State	WEST BENGAL				
Pin Code	711315				
	Uluberia_college@rediff mail.com				
Institution e-mail address	Graberia_conege@ream mamcom				
Contact Nos.	033-2661 0332				
Contact Nos.	033 2331 3332				
Name of the Head of the Institutio	Dr. Debasish Pal				
Tel. No. with STD Code:	033-2661 0332				
Mobile:	9830885918				
Name of the IQAC Co-ordinator:	Dr. Aditi Bhattacharya				

Mol	oile:		Г	98306564	07		1		
			L	96500504	07		J		
IQA	AC e-mail a	address:		eria@gmail.com					
1.3 NAAC Track ID (For ex. MHCOGN 18879) WBCOGN13254									
	OR								
1.4	1.4 NAAC Executive Committee No. & Date:  (For Example EC/32/A&A/143 dated 3-5-2004.  This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)								
1.5	1.5 Website address: www.uluberiacollege.org								
Web-link of the AQAR:									
1.6	Accredita	tion Details							
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period			
	1	1st Cycle	B++	NA	2007	31.03.2012			
	2	2 <sup>nd</sup> Cycle	В	2.48	2014	20.02.2009- 2010			
	3	3 <sup>rd</sup> Cycle							

1.7 Date of Establishment of IQAC : DD/MM/YYYY 23/07/2007

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

4<sup>th</sup> Cycle

(DD/MM/	o NAAC_on _July,2015 YYYY)4
	(DD/MM/YYYY)
	(DD/MM/YYYY)
iv. AQAR	(DD/MM/YYYY)
1.9 Institutional Status	
University Sta	te Central Deemed Private
Affiliated College Yes	s 🗹 No 🔙
Constituent College Yes	s No
Autonomous college of UGC Yes	s No
Regulatory Agency approved Institution	on Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	Men Women
Urban [	Rural Tribal
Financial Status Grant-in-aid	$\mathbf{V}$ UGC 2(f) $\mathbf{V}$ UGC 12B $\mathbf{V}$
Grant-in-aid + S	Self Financing  Totally Self-financing
1.10 Type of Faculty/Programme	
Arts Science	Commerce 🗹 Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify) B.Ed.	
1.11 Name of the Affiliating University (f	for the Colleges) Calcutta University

# 1.12 Special status conferred by Central/ State Government-- <u>UGC/CSIR/DST/DBT/ICMR</u> etc Autonomy by State/Central Govt. / University Nil Nil University with Potential for Excellence **UGC-CPE** Nil **DST Star Scheme** Nil **UGC-CE** Nil Nil Nil **UGC-Special Assistance Programme DST-FIST** Nil UGC-Innovative PG programmes Any other (Specify) Nil Nil **UGC-COP Programmes** 2. IQAC Composition and Activities 10 2.1 No. of Teachers 04 2.2 No. of Administrative/Technical staff 01 2.3 No. of students 2.4 No. of Management representatives 01 2.5 No. of Alumni 01 2. 6 No. of any other stakeholder and 01 community representatives 0 2.7 No. of Employers/ Industrialists 0 2.8 No. of other External Experts 2.9 Total No. of members 18 2.10 No. of IQAC meetings held: March, 2014-June, 2015.

13

No.

2.11 No. of meetings with various stakeholders:

06

Faculty

Non-Teaching Staff and Stud	ents	1+2	Alumni	1	Others	1		
Teaching Staff and non-Teach	hing st	taff:	2					
2.12 Has IQAC received any funding f				? Yes	yes	No		
If yes, mention the amount		300000	2	2013- 14	4 (ERO) date	ed 19/03	3/2014	
2.13 Seminars and Conferences (only o	quality	related	)					
(i) No. of Seminars/Conferences/	Work	shops/S	ymposia org	ganized	by the IQAC	C		
Total Nos. Internation	nal	N	Tational	Sta	te Ir	nstitutio	n Level	
(ii) Themes						]		
2.14 Significant Activities and contributions made by IQAC								
1. IQAC ensures quality of tea stakeholders ( students and guardia	_		•					

2. In order to enhance Student Support Services IQAC has introduced mass SMS to the students conveying information regarding all sorts of academic activities like examination, deposition of fees, admit card and mark sheet distribution, dates of academic and carrier counselling.

calendar which would serve the purpose of accommodating the huge number of students of

General Course as well as which would be beneficial for the students of Honours Course.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

#### PLAN OF ACHIEVEMENT

- i. Conducting workshop with the teaching and non-teaching staff to bring some changes in examination and evaluation system.
- ii. Collecting feedback from students and guardians
- iii. Conducting internal academic audit on NAAC parameters.
- iv. Helping the students preparing for competitive examinations
- v. Venturing for making our Academic Journal "Quest" a Peer-Reviewed one.
- vi. Introducing a job-oriented course free of cost in our college campus.
- vii.Introducing Non-Conventional (solar) energy in our campus

- i. This year we have introduced slight changes in the system of evaluation of the students of General Course in order to cope with the shortage of time span and vast syllabus.
- ii. Collected from students from February 2015 to April 2015 and consolidated. Guardian's feedbacks are reflected in 'Guardian's Meeting' held in different departments.
- iii. This cannot be successfully carried out. Only Academic Sub-committee has made a review of the academic activities of the college.
- iv. Arrangements have been made for short term training for School Service Commission (SSC) and Clerkship examinations in collaboration with Uluberia Employment Exchange Office.
- v.We have been successful in our venture and the issue of 2014-15 (Vol 9) has been made a Peer Reviewed Journal.
- vi. This is under process. We have submitted to the UGC a project for Skill Oriented Training free of cost under Dindayal Upadhyaya Skill Oriented Training under Central Government.
- vii. The project has been sanctioned by West Bengal Government and we are going to introduce solar panel in this academic year.

2.15 Whe		4o				
	Management Syndicate Any other body	<b>Governing Body</b>				
	Provide the details of the action taken					
	The IQAC coordinator, on behalf of IQAC, informed Goregarding the preparation of AQAR (March, 2014 – June, 2014 the AQAR in the Governing Body meeting held on 25.06.2 approved the AQAR for dispatch to the NAAC.	L5). She placed				

Part – B

# Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	NA			
PG	01			
UG	03			
PG Diploma				
Advanced Diploma				
Diploma			01	02
Certificate			01	01
Others				01
Total	9			
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	ANNUAL

1.3 Feedback from stakehole (On all aspects)	ders*	Alum	ni 🔽	l Pare	nts 🔽	<b>I</b> Em	nployers		Stude	nts 🗹		
Mode of feedback	:	Onlin	e	Manu	al 🗹	(	Co-opera	iting s	chools	(for PE	I)	
1.4 Whether there is any rev  NA  1.5 Any new Department/Ce  NIL  Criterion – II  2. Teaching, Learning	entre in	troduc	ed duri	ng the ye		•			salient	aspects		
2.1 Total No. of	Total	A	sst. Pro	ofessors	Asso	ciate Pı	rofessors	Pro	fessors	Othe	ers	
permanent faculty	52	2	21			11 (BY CAS)			NA		20	
2.2 No. of permanent faculty with Ph.D. 21												
2.3 No. of Faculty Positions		Asst. Profes	ssors	Associa Profess		Profes	ssors	Others	8	Total		
Recruited (R) and Vacant (Vacant (Vaca	/)	R	V	R	V	R	V	R	V	R	V	
		52	19	NA	NA	NA	NA	23	03	75	22	
2.4 No. of Guest and Visiting faculty and Temporary faculty 10												
2.5 Faculty participation in conferences and symposia:												

No. of Faculty	International level	National level	State level	Institutional
No. of Faculty	international level	National level	State level	Level
Attended	05	04	Nil	01
Presented papers	05	04	Nil	01
Resource Persons	01			

<sup>\*</sup>Dr. Sujay Ghosh, Associate Professor of Political science Department acted as an examiner of Doctoral thesis and Peer Reviewer of two International Journals.

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The IQAC has set the bench marks for teaching and learning process. Every course should have at least 10% of innovative teaching methods. Accordingly, each department has adopted different modes of teaching and learning according to their conveniences. such as:

- 1. Use of smart board
- 2. Field work for assignment
- 3. Teaching through projectors
- 4. Movie Screening
- 5. Home Assignment.
- 6. Interactive Sessions between teachers as well as between students and teachers.
- 2.7 Total No. of actual teaching days during this academic year

**190 DAYS** 

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

NA	
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2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

4-5		
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2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students		Ι	Division		
110814111110	appeared	Distinction %	I %	II %	III %	Pass %
BA (HONS)	375	NA	1.19	98.80	NA	89.07
B.SC. (HONS)	116	NA	32.99	67.01	NA	83.62
B.COM (HONS)	22	NA	NIL	22	NA	22.00
BA (GEN)	808	NA	NIL	5.66	NA	93.97
B.SC. (GEN)	109	NA	18.34	81.65	NA	85.32
B.COM (GEN)	25	MA	NA	NIL	NA	20.00
B.Ed.	92	NA	100	NIL	NA	100.0

# 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

For monitoring and evaluating teaching and learning process IQAC has taken the following steps:

- 1. Students are being constantly evaluated through Class Tests, Quiz, Seminars and Home Assignments.
- 2. The Entry and Exit Performance Analysis helps the college to bring out the students in a better way.
- 3. Through Academic Subcommittee IQAC keeps vigilance on the teaching learning process.
- 4. Considering and analysing Students' feedback IQAC monitors teaching learning process.

# 2.13 Initiatives undertaken towards faculty development NA.

# (College cannot organize any such programme. But faculty members can join the Refresher/ Orientation Program under FIP organized by any University.)

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	07 (2014-15)
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

# 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	25	31	Nil	25
Technical Staff	04	03	Nil	Nil

# **Criterion - III**

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - 1. Organizing study circle for the faculty members where they present papers.
  - 2. Encouraging the faculty members for contributing papers for College Academic Journal 'Quest'.(ISSN NO:2319-2151)
  - 3. Encouraging Interdisciplinary Research Activities. Recently, our college has received Twenty Lakhs (2,000,000) from BOOST (sanctioned by the Dept. of Bio-Technology, W.B. Govt) where Five Science Departments of the college are involved.
  - 4. Appealing the Authority to grant special leaves to the faculty members for joining different seminars both inside and outside India.
  - 5. Appealing the Authority to grant study leave for carrying out Doctoral or Post-Doctoral Research Work.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01		
Outlay in Rs. Lakhs	1.90 Lakhs	5.64 Lakhs		

# 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		02		02
Outlay in Rs. Lakhs		3.35 & 2.40		
		Lakhs		

# 3.4 Details on research publications

	International	National	Others
Peer Review Journals	17	01	19
Non-Peer Review Journals			06
e-Journals			
Conference proceedings	04	04	
			01

<sup>\*</sup>Please see Annexure No.1

3.5 Details on Impact factor	of publication	is:			
Range $0-5$	Average	h-inde	ex N	Nos. in SCOPUS	S
3.6 Research funds sanctione	ed and receive	ed from vario	us funding agen	cies, industry ar	nd other organisations
Nature of the Project	Number	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects (Completed)	01	03	DST	1.90 Lakhs	
Major projects (Ongoing)	01	03	UGC	5.64 Lakhs	3.8 Lakhs
Minor Projects (Ongoing)	02	02	UGC	6.75 Lakhs	4.78 Lakhs
Interdisciplinary Projects					
Industry sponsored					
Projects sponsored by the University/ College					
Students research					
projects (other than compulsory by the University)					
Any other(Specify)	01	5	DBT, GOVT OF WB	40 Lakhs	40 Lakhs
Total					
3.7 No. of books published	i) With ISBN ii) Without IS		Chapters 02	in Edited Book	SS 01
3.8 No. of University Depart	ments receivi	ng funds from	n		
Į	JGC-SAP	CA	S	DST-FIST	
Ι	)PE			DBT Scheme/	funds
3.9 For colleges A	utonomy	CF	PE	DBT Star Sch	eme
П	NSPIRE	CE		Any Other (sp	BOOST

3.10 Revenue generated th	nrough consult	ancy	Nil				
3.11 No. of conferences of	organized by th	ne Institu	tion				
	Leve	]	International	National	State	Univ.	College
	Num	ber					04
	Spon	soring					
	agend	cies					College
<ul><li>3.12 No. of faculty served</li><li>3.13 No. of collaborations</li><li>3.14 No. of linkages create</li><li>3.15 Total budget for research</li><li>From Funding agency</li><li>Total</li></ul>	I ed during this	nternation year	onal Na	ntional	01	Any other	01
3.16 No. of patents receiv	ed this year	Trimo	of Dotont		N	ımber	
			of Patent	Applied		Nil	_
		Nationa		Granted		. 122	
		Internat	ional A	Applied			
		miemai	(	Granted			
		Comme	rcialised	Applied			
		Johnne	C	Granted			

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year: Nil

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

04

\* As our institution is an undergraduate institution the teachers cannot independently guide the research scholars. They guide the research scholars of other Post Graduate or Research Institutions and guide the students in collaboration with the research guides of those Institutions

under which the students registrar themselves for Ph.D.

3.19 No.	of Ph.D. awarded b	y faculty from the	Institution	NA		
3.20 No.	of Research schola	rs receiving the Fe	llowships (Newly	enrolled + e	existing ones): NA	
	JRF	SRF	Project Fellow	vs	Any other	
3.21 No.	of students Particip	ated in NSS event	s:			
			University /C	College level	100 State leve	el
			National leve	1	International level	
3.22 No.	of students particip	oated in NCC ever	ıts:			
	1 1		University/C	College level	320 State leve	el
			National leve		International leve	
3.23 No.	of Awards won in	NSS:				
			University le		State level	
			National leve	1	International level	
3.24 No.	of Awards won in	NCC:				
			University le	vel	State level	
			National leve	:1	International level	
			Sub divisiona	al Level: 01		
			Local Level	: 02		
3.25 No.	of Extension activi	ties organized				
	University forum	Colleg	ge forum		_	
	NCC	02 NSS	04	An	y other	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:

#### **Extension Activities:**

- i) Reconstruction of village roads and a bridge in Kaijuri, the adopted village near the college
- ii) Face lifting of the village playground
- iii) Health-awareness program in the adjacent area of the college
- iv) Running Evening School with the children of the adjacent area of the college
- v) Organizing Yoga & meditation classes for the students and the staff
- vi) Organizing educational tour for the students
- vii) 92 students participated in International Yoga Day Meditation held at Rabindra Sorovar Stadium on 21<sup>st</sup> June,2015.
- viii) College also observed International Yoga Day in the campus where students, teachers and non-teaching staff participated.

# Social Responsibility:

- i) Rally to create social awareness regarding child abuse, alcohol and drug addiction
- ii) Seminar on AIDS
- iii) Seminar on the significance of Mother Tongue day
- iv) Counselling and motivation session for the slow learners & students coming from problematic background.

# Criterion - IV

# 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6100 sq.Metres	nil		
Class rooms	24			24
Laboratories	15	01	DBT, Govt of W.B	16
Seminar Halls	02	01	UGC & College	
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	29		UGC & College	
Value of the equipment purchased during the year (Rs. in Lakhs)	2,72,427/-			
Others				

# 4.2 Computerization of administration and library

# (A) Computarization of Administration

- (i) Preparation of Salary Bill by KOSA software introduced by W.B. Govt. and payment through E-pradan.
- (ii) Online Admission and Registration as well as online payment to the bank.
- (iii) Students' Data-base regarding admission, result etc.
- (iv) Sending information to faculty members and students through mass SMS.

# (B) Computerization of Library

- (i) Introduced ENLIST since 2012 for online search for E-journal.
- (ii) Introduced OPAC (Online Public Access Catalouge) since 2014 January.

# 4.3 Library services:

	Exis	sting	Newly	Newly added		tal
	No.	Value	No.	Value	No.	Value
Text Books	10,989	Rs.	788 in	Rs.	11,777	Rs.
	(since	16,42896	2014-15	91,245		17,34,141
	April		session			
	2000)					
Reference Books						
e-Books						
Journals	27	38,435*				
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

<sup>\*</sup>Only 10% books are reference books. As most of our students come from BPL class we have to purchase plenty of Text books. This year no new journal has been subscribed.

# 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	48	10	10		08	07	22	01
Added	15					09	06	
Total	63					16	28	01

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
- 1) This year 30 students of our college have been given computer training by the Computer Centre inside of college campus under subsidized rate.
- 2) Calcutta University organized a training on E-governance where Dr. Sibsankar Das, Assistant Professor of Mathematics Department and Sujauddin Ahmed, the Computer Consultant of our institution joined.

4.6Amount spent on maintenance in lakhs: (2014-15 session)

i) ICT 69,000

ii) Campus Infrastructure and facilities 90,000

iii) Equipments 4,15,024

iv) Others 1,36,800

**Total:** 7,10,324

# Criterion - V

# 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Awareness regarding Student Support System like, Counselling Cell, Placement Cell, Financial Aid Cell, Grievance Redress Cell etc is brought through

- .Department and college notice board
- .Display board in the Library
- .Mass SMS to the students
- .Student Council and Student Forum

5.2 Efforts made by the institution for tracking the progression

Institution tracks the progression by considering

.Feedback from students

.Yearly reports regarding the functioning of the cells providing student support system

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
7587	100	NA	

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

	No	%
Men	3448	45

Women

No	%
4139	55

Last Year								T	his Yea	ır	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST		Physically Challenged	Total
4935	1469	13	460	18	6895	5440	15 46	11	547	43	7587

Demand ratio 1:5

Dropout % 3

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

In collaboration with Employment Exchange, Uluberia, College has organized the following training courses for the students:

NAME OF THE COURSE	DURATION OF TRAINING	NO. OF BENEFICIARIES
Coaching for SSC Exam for Secondary School	03.08.2014 - 14.08.2014	40
Coaching for SSC Exam for Clerkship	01.09.2014 - 05.09.2014	40
P.S.C. coaching for Entry in Service	08.12.2014 – 12.12.2014	41
Coaching for SSC Combined Graduate Level Exam	16.02.2015 – 20.02.2015	40

No. of students beneficiaries

121

5.5 N	o. of students qualifie	ed in these examinations	S	
N	NET	SET/SLET	GATE 01	CAT
L	AS/IPS etc	State PSC	UPSC	Others 1
5.6 D	etails of student coun	selling and career guida	ance	
There	e is a Counselling ar	nd Career Guidance (	Cell in our college	. The departmental teachers also
		= -		arranged on career guidance and
speci	-	are arranged in collab	JOFACION WILL CIVII	
•	S	see Annexure 2		
	No. of students ber	nefitted 350		
5.7 D	etails of campus place	ement: Nil		
		On campus		Off Campus
	Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
5.8 D	etails of gender sensit	tization programmes		
	College cannot arra	ange any such progra	m this year.	
_				_
5.9 S	tudents Activities			
5.	9.1 No. of students	participated in Sports,	Games and other e	vents
	State/ Universi	ty level 10 Nat	tional level	International level
	No. of students	participated in cultural	l events	
	State/ Universi	ty level 2 Nat	tional level	International level

5.9.2	No. of medals /awards won by students in Sp	oorts, Games and other	events
Sports	: State/ University level 12 National	level Inter	rnational level
Cultura	al: <b>State</b> / University level 1 National	level Inter	rnational level
5.10 Scho	larships and Financial Support		
		Number of students	Amount
	Financial support from institution	548	3,27,635
	Financial support from government	400	*
	Financial support from other sources		
	Number of students who received International/ National recognitions		
	mount cannot be mentioned as the amount is directly hrough NEFT.	ectly credited to the stu	idents' individual Bank
5.11 Stu	ident organised / initiatives		
Fairs	: State/ University level National le	evel Intern	national level
Exhibition	n: State/ University level National le	evel Intern	ational level
events in	ents' Union takes initiatives in organizing Gon the college and celebration of National and various cultural and talent oriented poalso takes initiatives to publish college rewritings.	and Religious Festiva rograms (Quiz, Deba	als. It plays vital role in ate, Music Competition
	o. of social initiatives undertaken by the students or grievances of students (if any) redressed:	06	
	c amenities were improved as per request on tudents, improved canteen facilities and sp		includes more tollets
יטו טטע זיי	taaciito, iiripi ovea cariteeni raciiitico aria op	ace for cycle staffu.	

# Criterion - VI

# 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

The vision of this institute is to excel in academic arena and enlighten the students to face the challenges of the ever changing world.

The mission of the Institute is to strive to redefine the general education relevant to society's emerging needs and teach its future citizen regarding the spirit of national integrity, a vital ingredient for the development of our beloved country.

#### 6.2 Does the Institution has a management Information System: Yes

Already existing Information System is upgraded and MIS system is established in the college for better performance.

6.3 Quality improvement strategies adopted by the institution for each of the following:

### 6.3.1 Curriculum Development

We have no scope for curriculum development except the suggestions given by some faculty members participating in the meetings conducted by the Mother University.

#### 6.3.2 Teaching and Learning

Quality improvement in teaching learning process is made by constant monitoring through Academic Subcommittee and IQAC.

# 6.3.3 Examination and Evaluation

Final year exam is conducted by the university .Besides pre-final tests, college takes mid-term tests and class tests. Surprise tests are also taken.

### 6.3.4 Research and Development

Ours is an undergraduate institution so there is no scope for engaging students in research work but the faculty members try to coach the students of Honours departments in such a way so that they can be oriented towards research activities.

# 6.3.5 Library, ICT and physical infrastructure / instrumentation

College Introduced Wi-Fi connection in this year. Open access system has been introduced from January 2014.

#### 6.3.6 Human Resource Management

College Organizes skill oriented programmes, workshops, seminars in-campus and off-campus interviews for students.

#### 6.3.7 Faculty and Staff recruitment

College cannot recruit Faculty and Staff in substsntative post but guest faculty and casual staff or staff on daily wage basis is appointed by the college according to the need. This year one casual staff and two staffs on daily wage basis have been recruited by the college.

#### 6.3.8 Industry Interaction / Collaboration

. We have MOU with CMI (Consultant Management Incorporate Private Limited). In June 2015 we have made MOU with Orion for giving skill development training to the students under Dindayal Upadhyayay Project (Govt. of India).

#### 6.3.9 Admission of Students

College strictly adheres to the norms of the State Government and Calcutta University. Online Admission Process has been introduced from the Academic year 2013-14. This year on-line Admission Process is introduced in B.Ed. Course also.

#### 6.4 Welfare schemes for

Teaching – one day outing for staff sponsored by management

Non-teaching – loan facility, one day outing for staff sponsored by management

Students – Book Bank, financial support to deserving students, counselling, celebrations of Teachers' Day and children Day, celebration for good performances of the students in Final Exam.

6.5 Total corpus fund generated

4,000000(A pprox)

6.6 Whether annual financial audit has been done

Yes Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ex	ternal	Inter	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	No		Yes	GB
Administrative	yes	State Gov.	Yes	GB

6.8 Does the University/ Autonomous College declares results within 30 days? NA
For UG Programmes Yes No
For PG Programmes Yes No
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
NA
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?  NA
6.11 Activities and support from the Alumni Association
Every year in collaboration with Alumni Association college organizes prize distribution ceremony for appreciating and encouraging the academic excellence of the students in their university exams. Some of the alumni of our college have contributed lumpsome money for giving financial support to the meritorious but financially weak students. Besides these, college exploits the expertise of some of its alumni in different fields.
6.12 Activities and support from the Parent – Teacher Association
We have no formal parent teacher association but every year IQAC arranges guardians' meeting to collect feedback from them in academic as well as in other spheres for the benefit of the institution.
6.13 Development programmes for support staff: Nil
6.14 Initiatives taken by the institution to make the campus eco-friendly
We have already installed Green Generator. We have also installed Water Harvesting System. College initiated to develop non-conventional energy resources by applying to install solar panel to the Department of Power and Non- Conventional Energy Sources, Govt. of West Bengal. Government has sanctioned our appeal.

#### Criterion - VII

# 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

This year college administration has introduced a new system in the process of controlling both the college as well as the university exams. A central committee has been formed which supervises on all the activities concerning examinations and to assist this committee some faculty members and non-teaching staff are entrusted with responsibilities to carry on the program smoothly. It has created a positive impact on the functioning of the institution.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The staff council (Principal, HODs, IQAC Team) conducted meeting to review the proposed annual plan for the previous year. Also Proposals are made regarding the annual plan for the new Academic Year 2015—16.

- 7.3 Give two Best Practices of the institution
- i. Yoga classes for students and staff are arranged on regular basis.
- ii. Karate has been introduced in our institution where the students especially the girl students are very much interested.
- 7.4 Contribution to environmental awareness / protection
- . i. Environmental Studies A Compulsory Course for all students
  - ii. Plastic free campus and adjacent area of the college.
  - iii. Green and clean campus
- 7.5 Whether environmental audit was conducted? Yes **No**
- 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Due to the concerned involvement of the Governing Body President and the Head of the institution a positive environment has been created in the college which enables to inspire the students, their guardians and the teaching and non-teaching staff.

# 8. Plans of institution for next year

i. Renovation and up gradation of existing facilities

ii. Introduction of skill development project

iii. Bringing new research project under BOOST involving students.

Aditi Bhattacharya

Name: Dr. Aditi Bhattacharya

Name: Dr. Debasish Pal

Signature of the Coordinator, IQAC

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# **Annexure-1**

#### **Publications in International Journal**

#### Dr. Tapas Kumar Samanta, Dept. of Mathematics

- 1. Balanced and Absorbing Soft Sets, S. Roy and T. K. Samanta, Journal of New Results in Science, Vol. 8, (2015), 36 46. http://jnrs.gop.edu.tr ISSN: 1304-7981
- 2. A few remarks on fuzzy soft continuous functions in fuzzy soft topological spaces, S. Roy and T. K. Samanta, Journal of New Theory, Vol. 3, (2015), 02 09.

http://www.newtheory.org ISSN: 2149-1402

- 3. An Introduction to Fuzzy Soft Graph, Sumit Mohinta and T. K. Samanta, Mathematica Moravica Vol. 19-2 (2015), 35–48. www.moravica.ftn.kg.ac.rs ISSN 1450 5932.
- 4. Fzzy Soft Set Preference Relation, Jayanta Ghosh and T. K. Samanta, Journal of New Theory, Vol. 6, (2015), 01 19. http://www.newtheory.org ISSN: 2149-1402
- 5. Generalized Strong Intuitionstic Fuzzy Hypergraph, T. K. Samanta and Sumit Mohinta, Mathematica Moravica Vol. 18-1 (2014), 55–65. www.moravica.ftn.kg.ac.rs ISSN 1450 5932
- 6. The generalized Hyers-Ulam-Rassias stability of a quadratic functional equation in

fuzzy Banach spaces, N. Chandra Kayal, P. Mondal and T. K. Samanta, Journal of New Results in Science, Vol. 5, No. 5, (2014), 83 – 95. http://jnrs.gop.edu.tr ISSN: 1304-7981

- 7. A Note on a Soft Topological Space, S. Roy and T. K. Samanta, Punjab University Journal of Mathematics, Vol. 46, No.1, (2014) 19 24. ISSN 1016-2526
- 8. The Fuzzy Stability of a Pexiderized Functional Equation, N. Chandra Kayal, P. Mondal and T. K. Samanta, Mathematica Moravica Vol. 18, No. 2 (2014), 1–14, www.moravica.ftn.kg.ac.rs ISSN 1450 5932

# Dr. Shibsankar Das, Dept. of Mathematics

- 1. Analyzing Gene Expression and Codon Usage Bias in diverse Genome using a Variety of Models; Satyabroto Sau and **Sibsankar Das**; published in Current Bio-Informatic
- **2.** Analyzing Gene Expression and Codon Usage Bias in Metallophaera Sedula; Satyabroto Sau and **Sibsankar Das**; published in Bio-Informatic. Intell. Control 3,pp72-80, 2014.

# Dr. Shyamal Kumar Sarkar, Dept of Chemistry

1.Alcohol oxidation reactions catalyzed by ruthenium—carbonyl complexes of thioarylazoimidazoles, Shyamal Kumar Sarkar†,Mahendra Sekhar Jana, Tapan KumarMondal and Chittaranjan Sinha, Appl. Organometal. Chem. 2014, 28, 641–651

# Dr. Sujay Ghosh, Dept. of Political Science.

- 1.Citizenship in Practice:Poverty Reduction and Self-Help Group; Journal of Asian and African Studies, online publication in 3<sup>rd</sup> July, 2013;Reprints by SAGE publication in 2014, http./www.sagepublication.com.
- **2.** Learning from community: Agenda for citizenship education Sujay Ghosh, Education, Citizenship and Social Justice 2015, Vol. 10(1) 21–36

# Dr. Chandra Das, Dept of Physics

1.Projectile motion with quadratic damping in a constant gravitational field; **Chandra Das**, Dhiranjan Roy, Resonance, vol-19 pp446-465, 2014

# Dr. Suparna Banerjee, Dept of Chemistry

1. Synthetic Characterization of Heterobiometallic Complexes with Direct Cu-M Bonds (M=Cr, Mn, Co, Mo, Ru, w) Supported by N-Heterocyclic Carbene Ligands: A Toolkit for Cataclytic Reaction discovery; **Suparna Banerjee**, Malkanthi Karunananda, Sharereh Bagherzadeh, Upul Jayarathne......; Inorganic Chemistry, October 2, 2014, 53 (20), pp 11307-11315.

# Tuhina Sarkar, Dept. of Political Science.

1.NER—Myanmar Border Trade: emerging Issues and concerns; South Asian Journal of socio-Political Studies (SAJOSPS), ISSN 0972-4613 vol. 15 No.1 (July-Dec.2014,pp 37-42.

### Sri Kamalesh Das, Dept. of Physiology

1. Practice of using metanil yellow as food colour to process food in unorganized sector of West Bengal- A case study, Nath, P.P., Sarkar, K., Tarafder, P., Mondal, M., Das, K. and Paul, G:International food Research Journal 22(4):1424-1428(2015).

#### **Publication in National Journal**

Dr. Niloy Kundu, Dept of Zoology

1. Seasonal changes in fish assemblages and trophic guilds in selected interconnected rivers in eastern India, NiloyKundu, DebasisMazumdar and SumitHomechaudhuri, Indian Journal of Fisheries, 61(3): 35-44., 2014.

#### **Publication in Peer Reviewed Journal**

# Dr. Aditi Bhattacharya, Dept of Philosophy

1. Consciousness as 'Being-in-Time' and Consciousness as source of time, Jadavpur Journal of Philosophy, vol. 24 (No 1) 2014-15 ISSN-0975-6833 pp no.70-82.

# Publication in Peer Reviewed Bi-Lingual Academic Journal of Uluberia College, 'QUEST", ISSN 2319-2151

#### 1.Dr. Aditi Bhattacharya, Dept of Philosophy

"Tagore's Gitanjali: A View Across Centenary"

### 2.Dr. Momotaj Begam, Dept of Bengali

Sufibaad O Rabindranath-er Gitanjali Kabya

# 3.Dr. Subhamay Ghosh, Dept of Bengali

Rabindra Natok 'Bisorjon' : Prosongo Namkaran

# 4.Dr. Basanti Bhattacharya, Dept of Bengali

Jiboner Naam Rupkatha

#### 5. Soma Mandal, Dept of English

Mother Nature and Her Children in Mahasweta Devi's The Book of the Hunter

# 6. Supriya Dhar, Dept of English

Tennessee William's The Glass Menagerie: A Memory Play With Symbolic Overtones

### 7.Dr. Jayashree Sarkar, Dept of History

The Child Marriage Restraint Act And Indian Women's Organized Efforts: Pre-independent Era

# 8.Dalia Hazra, Dept of History

Mondir Terakotai Samaj Jibon: Prosongo Howrah Jela.

# 9. Kasturi Saha Dept of Philosophy

Understanding the Basic Structure of Society as the Primary Subject of Justice

# 10.Dr. Shyamal Kumar Sarkar, Dept of Chemistry

Arsenic Poisoning of Drinking Water in Bengal and its Removal Techniques

# 11.Dr. Bireswar Mukherjee, Dept of Philosophy

Environmental Pollution – A Brief Review

# 12.Dr. Ratna Bandyopadhay, Dept of Philosophy

Ionic Liquids as Precursors to Liquid Cryatals

# 13.Dr. Lina Paria, Dept of Physics

Bio Fuels: An Alternative Energy in Future

# 14.Dr. Supatra Sen, B.Ed. Dept

The Promise of Inclusive Education

# 15. Mausumi Goswami & Dr. Debasish Pal, Dept of Zoology

A Dive into the Depths of Victoria Pond (Uluberia College Premises)

#### 16.Shatabdi Mitra, Dept of Zoologyy

Edible Insects: Future of Human Food

# 17. Dipak Kumar Nath, Dept of Commerce

Problems And Prospects of E-marketing in India

# 18. Jagabandhu Mandal & Dr. Sanjib Basu, Dept of Commerce

Impact of per capita Income and Educational Expenditure on Student Enrollment in Higher Education: An Empirical Study

#### **Publication in Non-Peer Reviewed Journal**

#### Dr. Jayashree Sarkar, Dept of History

1. Narayan Gangyopadhyaya: Prosongo kishore koutuk Natika': Published in Ujagar, Narayan Gangyopadyaya Sankhya, Dwadash borsho, Prothom o Dwitio Sankhya, 2015, ISSN No: 0976-7398.

# Dr. Subhamay Ghosh, Dept of Bengali

- 1. 'Chander Pahar'; Published in Dibaratrir Kabyo: Bibhutibhushan Bandyopadhyaya Sankhya, Dwabingshoti Borsho, Tritiyo O Choturtho Sankhya, 2015, ISSN No 2229-5763.
- 2. 'Timir Tirtho: Somogrotai Sottotoro': published in Ujagar, Narayan Gangyopadyaya Sankhya, Dwadash borsho, Prothom o Dwitio Sankhya, 2015, ISSN No: 0976-7398.

# Dr. Momotaj Begam, Dept of Bengali

1. 'Kabyoshailir Natunotwe Jibonanander Suchetana Kabita'; Published in Musings, An Academic Journal of B.Ed. Dept, Uluberia College. Vol:6, 2015, ISSN No: 0975-8054.

# Dalia Hazra, Dept of History

Swami Vivekanander shikshachinta O Stree Sikshar Gurutwa; Published in Musings, An Academic Journal of B.Ed. Dept, Uluberia College. Vol:6, 2015, ISSN No: 0975-8054.

#### Tuhina Sarkar, Dept. of Political Science

Ethnicity and Politics in India; an Overview. Published in Musings, An Academic Journal of B.Ed. Dept, Uluberia College. Vol:6, 2015, ISSN No: 0975-8054.

# Paper presented in International Seminar:

# Dr. Sujay Ghosh, Dept. of Political Science.

**1.** Information as a Societal Demand: Democratic Initiatives in India, Paper presented in the Annual Conference of the Canadian association for the Study of Intellectual Development, 28-30<sup>th</sup> May, 2014 in St. Catherine's, Ontario, Canada at Brock University.

#### Dr Debasish Pal, Dept of Zoology

1.Chromium- Tolerant Bacteria in diversified Soil Microbial Community in East Calcutta Westland, West Bengal; International conference on Molicular biology and its Applications, organized by Dept of biotechnology, Jadavpur University, February 14-15,2014.

# Dr. Siddhartha Sankar Bhattacharya, Dept of Zoology

1."Diversity, population density and IUCN status of freshwater edible mussels (Bivalvia :Unionidea) and their role as sentinel organism of water quality in perennial ponds of Howrah district, West Bengal ,India" International seminar on environment and ecology. Organized by Foundation For Science & Environment, Kolkata from 2<sup>nd</sup> to 4<sup>th</sup> March,2015 at Kolkata.

# Hemanta Tripathi, Dept of Chemistry

1.Dharmasastriya Sraadhyo Byabosthasu Sradhya: Manobika Mulyabodha Drista Tasya Upojogosya; International Seminar organized by Departments of Sanskrit & Philosopya, Sidho-Kanho-Birsha University, Purulia, W.B, on 'Human Values in Indian Perspective' dated 29 th & 30<sup>th</sup> April, 2014.

# Dr. Momotaj Begam, Dept of Bengali

'Adhunik Bangla Kabitai Upobhashar Ghotkali'; International Seminar organized by Dept of Bengali, Alea University on 30-31<sup>st</sup> May,2015.

# Paper presented in National Seminar

# Dr. Siddhartha Sankar Bhattacharya, Dept of Zoology

**1.** "Detection of Hepatities A Virus in Mercenariamercenaria by Couple Reverse Transcription and Polymerase Chain Reaction" National-Level Seminar on Microbiology at RKMV, Belurmath, Howrah from 21st. of November 2014.

# Dr. Chandra Das, Dept of Physics

1.Bose- Einstein condensation in  $2+\epsilon$  dimension; presented in National Conference on Emerging Trends in Physics of Fluids & solids, February 24-25, 2015.

# Dr. Niloy Kundu, Dept of Zoology

**1.NiloyKundu** and SumitHomechaudhuri. 2014. Photoperiod as cues for determining optimal foragingin developmental stages in ChitalachitalaHamilton, 1822. Proceedings of Zoological Society, 67(2): 167–174.

#### Dr. Momotaj Begam, Dept of Bengali

- **1.** Koyekjon Musolman Baisnab Kabir Podey Samanwoyi Dristibhangi,, National level Seminar on Bangalir Sanskritik Oitihya O Muslim Manas: Pragadhunik Porbo, organized by alfa University on 28<sup>th</sup> May,2014.
- 2.Gramyo Musolman Mayeder Binodoner Biboroni, National level Seminar National level Seminar on Bangalir Sanskritik Oitihya O Muslim Manas: Pragadhunik Porbo, organized by Panchthupi Haripada Gouribala College, Mursidabad, on 26-27<sup>th</sup> August, 2014.

- 3.Raktokorobir Nandini:Ak Jwolonto Protibad UGC sponsored National seminar on Rabindra Natye Protibadi Chetona,organized by Dept. of Bengali Chanchal College, Nadia, on 29<sup>th</sup> -30<sup>th</sup> August, 2014.
- 4.Rabindra Anubhove Cholochittra. National Seminar on Rabindranath O Ganamaddham,organized by Ananda Mohan college, Kolkata,24<sup>-</sup>25<sup>th</sup> Sept. 2014.
- 5.Swadhinata Poroborty Bangla Natoke Absurdbader Laksman. UGC sponsored National Seminar on Swadhinata Poroborty Bangla natoker Gatimukh; organized by Bidhannagar College, 26- 27<sup>th</sup> September, 2014.
- 6.Adwaito Sattar Adhikari Adwaito Mollobarman; UGC sponsored National Seminar organized by Ashanagar Modonmohon Tarkalankar College, Nadia, on 22 & 23<sup>rd</sup> April, 2015.
- 7.Adunik Bangla Kobitai Puraaner Nobonirman; UGC sponsored National Seminar organized by Ashanagar Modonmohon Tarkalankar College, Nadia, on 24-25<sup>th</sup> June, 2015.

# Paper presented in Institutional Seminar

# Dr. Aditi Bhattacharya, Dept of Philosophy

Women Today: Are they Strangers?, organized byEqual Opportunity Centre (women Cell), Acharya Prafulla Chandra College, New Barrackpur, north 24 Parganas, sponsored by UGC on 11<sup>th</sup> December, 2014.

#### **Publication of articles in Books**

# Dr. Sujay Ghosh, Dept. of Political Science.

The Social Bases of Politics, published in political Sociology, Edited by Pradip Basu, Setu Prakashani, 2015, pp 25-41, ISBN 978-93-8067771-2.

#### **Publication of Books**

### Dr. Momotaj Begam, Dept of Bengali

- 1. Abosyik Bangla Porichoy, Publisher, **Mitram**, November, 2014
- 2. Abosyik Bangla Biksha (Revised Edition), Publisher, J. Publication, June, 2015.

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#### **ANNEXURE-2**

# **CAREER COUNSELLING SEMINAR held in 2014-15**

- 1. Training for entrance into MBA courses, organized by EIILM Eastern India Institute of Learning Management on 14 th August ,2014. No of Participants: 50
- 2. Ready to work Training and Facility Management, organized by National skill Development Corporation in collaboration with SAKSHAM held on 9<sup>th</sup> September, 2014. No of Participants: 55
- 3. Career Counseling Course on Computer Education & Management Education BBA/MBA/PGDM organized by Brainware on 18th November, 2014. No of Participants: 50
- 4. Skill Development & Employability, organized by Reliance Scheme of Employment on December 10<sup>th</sup>, 2014. No of Participants: 45

# Training Courses offered by CMI (Consultant Management.....

- 1.Diploma in Sales & Marketing --- No of Trainees 50
- 2. Diploma in Retail Management--- No of Trainees 50
- 3. Diploma in Communication and Personality Development-- No of Trainees 50

Out of 150 students 89 students appeared in Interview in EURECA FOBES arranged by CMI. And 60 students got appointment letter.

In this academic session 11 NCC cadets are recruited in different departments of Army.